

December 18, 2007
MPEA Board Meeting

Attending: Doug Pasche
Bob Cooper
Michelle Klinga
Susan Lundell
Wayne Mahoney
Peter O'Toole
Julie Piwoschuk-Kosmas
Janet Thompson
Bev Wilson
Duane Johnson
Mary Rainville

Absent: Mary Meyer
Larry Umphrey

President Doug Pasche, stating that we have a quorum, called the meeting to order at 11:55 AM.

A motion was made by Bob Cooper and seconded by Michelle Klinga to approve the November 20, 2007 Board Meeting minutes.

City Contract Negotiations have started and all the issues are on the table. We have meetings scheduled weekly for the next three weeks. MVNA Contract Negotiations issues are on the table. No meetings are scheduled at this time. A two year Park Board Contract was settled last June with the exception of salary issues for the assistant golf course managers. Those negotiations are ongoing, with the next negotiation session scheduled for January 3, 2008.

The Park Board MPEA employees' appeals of the job classification study performed by Employers Association, Inc. have been decided by the Civil Service Commission (CSC). The employees in the four job classifications who pursued appeals (Recreation Supervisors, Recreation Leaders, Facility Coordinator, and Environmental Coordinator) all received additional CRESAP points through the CSC decision. The District Recreation Leaders received enough points to raise their classification from Grade 7 to Grade 8. As a result of that upgrade, salary negotiations will occur sometime in the near future. Prior to the CSC hearing, the Park Board agreed to settle the appeal of a District Recreation Supervisor. As a result, all District Recreation Supervisors received additional CRESAP points, which resulted in an upgrade from Grade 9 to Grade 10 and, through subsequent salary negotiations, a salary increase of 4%, on top of the 2007 salary increase, retroactive to March 1, 2005. A letter of agreement expressing those terms was executed, and the appellant District Recreation Supervisor agreed to withdraw the appeal.

Wayne has been detailed to a management position at the Convention Center, so we will need to find someone from the Convention Center to replace him on the Board. Doug will be retiring in the spring of 2008. We need to decide how we are going to handle these transitions.

Wayne brought forward the idea to start compensating the officers and board members. He thought that there would be more interest in members running if there was some compensation. The majority of the other unions already pay their board members. A change to the Constitution and Bylaws will be necessary.

Doug updated us on grievance issues.

MPEA received a thank you from Council Member Johnson for donating \$100 to her re-election campaign fund.

Our next Board Meeting will be on January 15, 2008

The meeting was adjourned at 12:35.