

March 10, 2009  
MPEA Meeting HCGC

Attending:

Robb Clarksen

Bob Cooper

Michelle Klinga

Peter O'Toole

Julie Piwoschuk-Kosmas

John Stocker

Tony Stone

Janet Thompson

Duane Johnson

Absent:

Sue Lundell

Mary Meyer

Larry Umphrey

President Peter O'Toole called the meeting to order at 11:45.

Peter introduced the Board Members. Condolences were made to Duane Johnson in the loss of his mother-in-law and former City Council Member Alice Rainville.

Robb stressed the need for open communication and noted that this was the first time in MPEA's history that fair share members were invited to a membership meeting. After MPEA President Doug Pasche retired, the Board agreed that the work that Doug did on his own needed to be divided up. He reminded everyone that they should feel free to ask questions of any board member. Our website also has a link to submit a question to the Board.

Last fall a new improved MPEA website went live. Tony discussed some of the features that will be on the newest version which should be this spring. Our website is [www.mpea.net](http://www.mpea.net).

Labor Management Committees (LMC's) are spread across the city and MPEA has representation on four. Duane explained that a grievance is anything that is in violation of our contract.

If you are interested in the Fox Lawson report that was completed in 2007, you can e-mail Bob or Michelle and they will check to see if your job title is included in the report and e-mail you the information gathered from Fox. This study was done in preparation for MPEA's negotiations.

The final MPEA seniority roster is complete and will be used in the occurrence of layoff or bumping. The following dates were confirmed by HR. On March 13 all department heads are to submit to HR job title and name of person whose job is being eliminated. On March 20 all department heads will submit vacant positions that will be filled in 2009. The week of March 23 letters will go out to individuals whose job is being eliminated and anyone who can be bumped. Department heads

will met with individuals and give them a package explaining the job bank. Carol Rogers is overseeing the job bank. Four Human Resources consultants will act as Job Bank Coordinators. The job bank will be open from April 1-30. Article 8 of our contract along with Attachment "B" explains the layoff, bumping and job bank procedures. While you are in the job bank you continue to be at your current job. The job bank ends on April 30. There is a possibility that the job bank will reopen later this year.

Duane announced that there is a bill that was introduced this legislative session to freeze all government wages. If it passes this will affect our next contract.

Political Action Committee is chaired by Mary Meyer. The committee will be interviewing potential candidates for local office and reporting back to the Board with recommendations on who to support.

Meeting was adjourned at 12:55.