

February 9, 2010
MPEA Membership Meeting

Attending:

Bob Cooper	Janet Thompson
Michelle Klinga	Duane Johnson
Mary Meyer	
Peter O'Toole	Absent:
Julie Piwoschuk-Kosmas	Mark Anderson
John Stocker	Sue Lundell
Tony Stone	Larry Umphrey

President Peter O'Toole called the meeting to order at 11:35.

Introductions were made of the Board. Peter introduced our two guests, Councilmember Hodges and Heather Johnston from the Finance Department.

Councilmember Hodges and Heather Johnston presented a PowerPoint on the City's pension outlook. The City is negotiating to merge closed pension funds, MERF, MFRA and MPRA with PERA; pursuing legislative changes and meeting with members. Currently the closed pensions are scheduled to exhaust all funds in 5-10 years. A copy of the entire presentation will be posted on our website.

Tony and Duane briefed us on Policy Consultants. It is a law that was passed in 1984 exclusive to professional employees to meet and confer with management to discuss non contract issues. If this moves forward an MPEA subcommittee would be formed. Depending on the issue the subcommittee members might need to change. More information will be brought to the membership as this idea is explored.

Peter asked if there would be interest in an MPEA golf tournament as some of our members expressed interest in MPEA social activities. If there is enough interest it would be scheduled for a Saturday in September possibly at Theodore Wirth. More information to follow.

Michelle brought forth the idea of approaching management to discuss an option for employees to pre-pay for additional vacation time. The arrangement would deduct a certain portion of pay from each check throughout the year to cover the additional vacation time. Unlike budgetary leave, which the unpaid time is deducted from one check, this would be spread out over 26 pay periods. Duane discussed this idea at the Board of Business Agents meeting he attends and other unions see no reason why we couldn't approach management.

Meeting adjourned at 12:45.