

January 19, 2010
MPEA Board Meeting

Attending:

Mark Anderson	Tony Stone
Bob Cooper	Janet Thompson
Michelle Klinga	
Sue Lundell	Absent:
Mary Meyer	John Stocker
Peter O'Toole	Larry Umphrey
Julie Piwoschuk-Kosmas	Duane Johnson

President Peter O'Toole, stating that we have a quorum, called the meeting to order at 12:02.

A motion was made by Janet and seconded by Mary to approve the November 17th minutes as amended. The motion was approved unanimously.

Peter briefed us on information he received from Larry regarding an MPEA Golf event. Theodore Wirth Golf Course is the first choice for an event in September. Green Fees would be in the \$38-\$45 range. Peter will introduce the idea at the February membership meeting.

Janet recapped our finances through 2009. Bob moved to accept the report and Mark seconded. The motion was approved unanimously.

Peter updated us on grievances.

We need to move forward on Policy Consultants. One of the first issues to address would be BIS issues.

Bob talked to Deb Krueger to get information on how laid off people find out about City job openings. Deb informed him that laid off people have access to HRIS for three years to look for city jobs. When HR receives a new job posting from a department, HR looks at the layoff list first to see if there are call back rights to that position and notifies the person of the availability of the job. It was suggested that we ask HR to notify all laid off people of upcoming job openings in their old department. Bob will contact Deb to ask and report back.

When a job description is sent to Peter to review from HR he will start forwarding it to the board for comments.

Sue reported that nurses who give flu shots to the public are seasonal employees and they are not MVNA members. Temporary nurses also are not part of MVNA.

Policy consultants and pension issues will on the agenda along with the golf outing for February 9. Bob suggested we move the November membership meeting to September to get input from the members regarding negotiation issues prior to starting negotiations for 2011.

Meeting adjourned at 1:04. Next meeting is scheduled for February 16.